



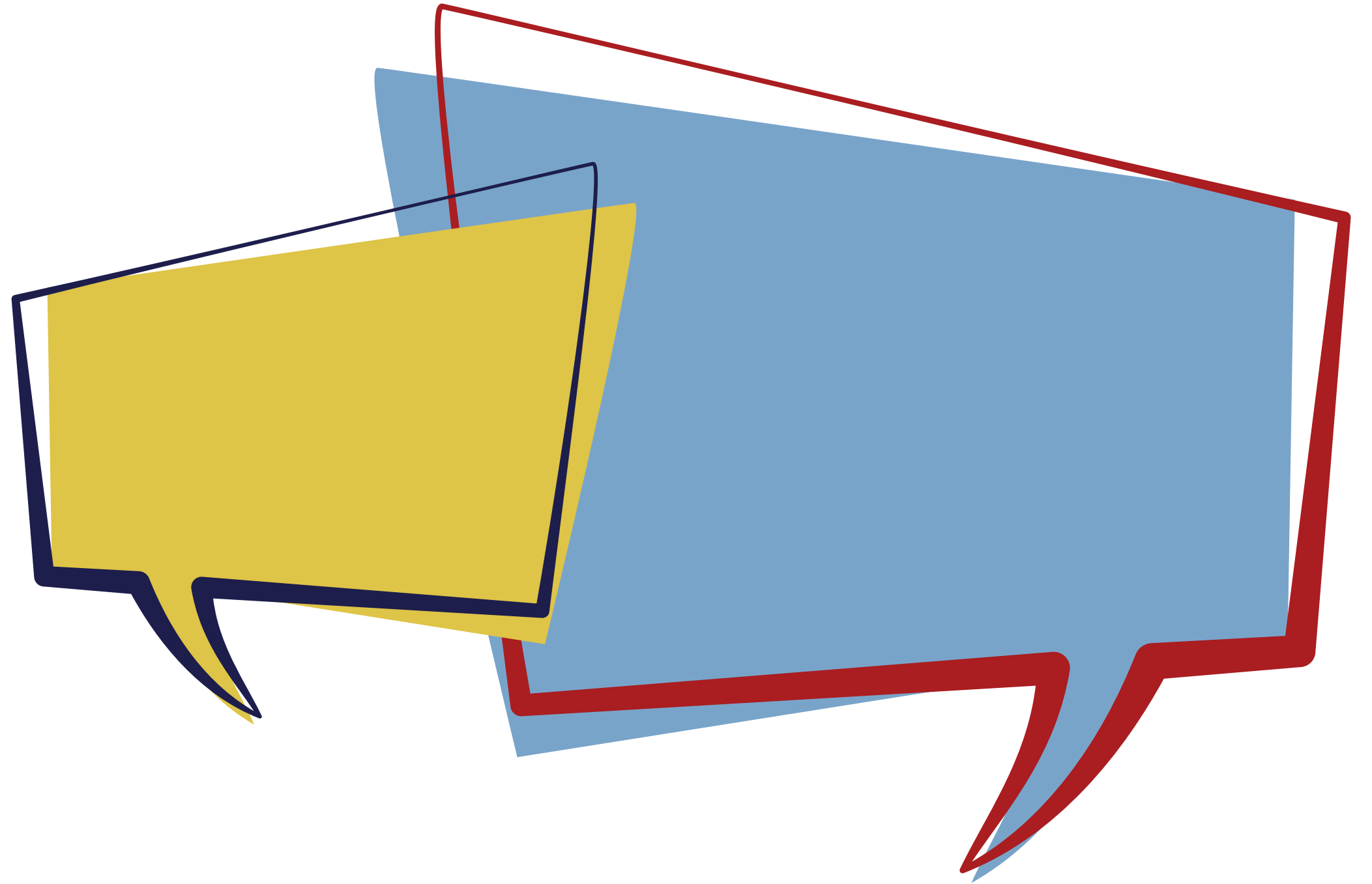
SCHOOL DISTRICT OF JENKINTOWN SUPERINTENDENT SEARCH

Leadership Profile Assessment

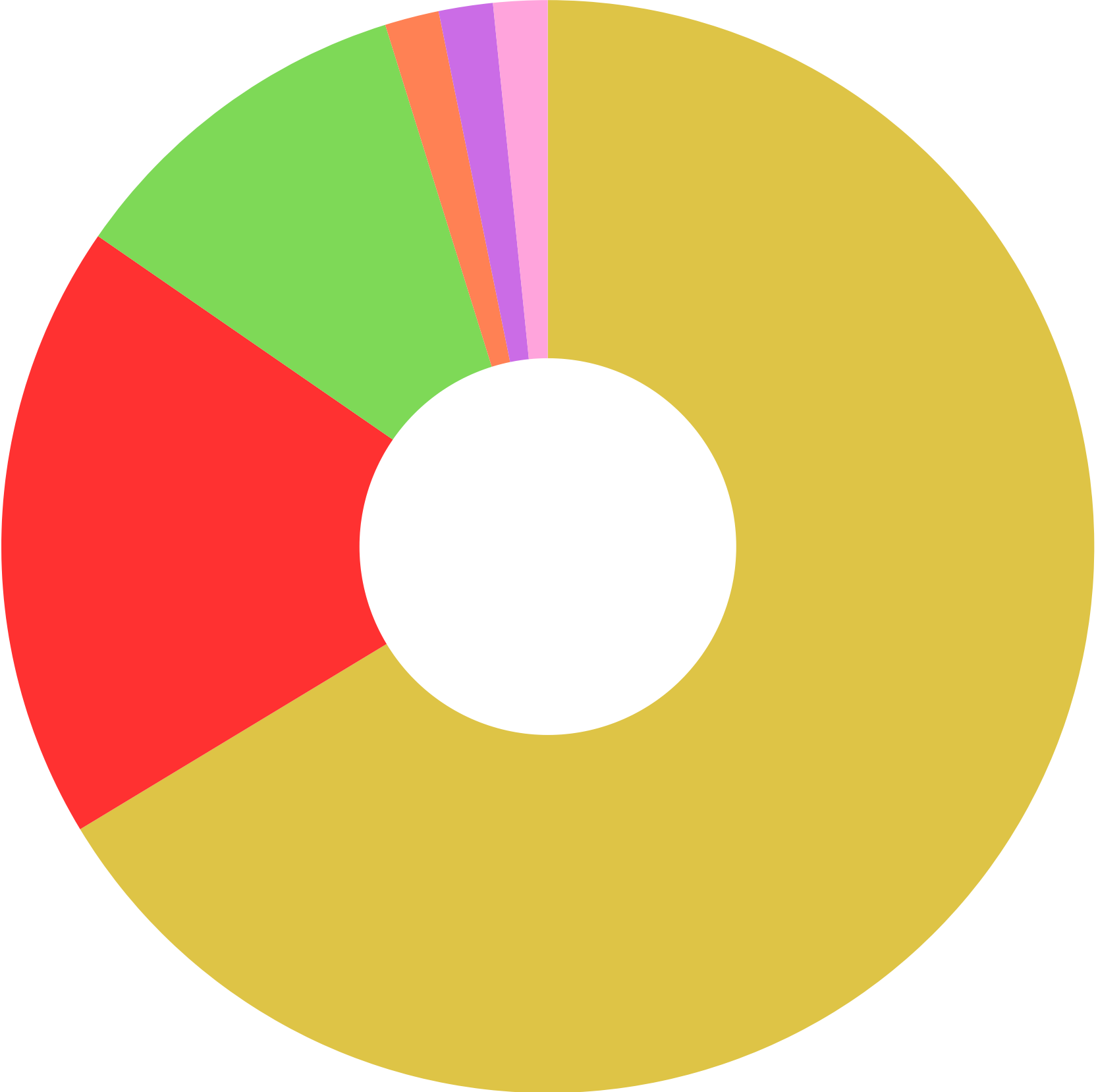


COMMUNITY SURVEY RESULTS

304
RESPONSES



WHICH GROUP BEST REPRESENTS YOUR ROLE AND/OR RELATIONSHIP WITH THE DISTRICT?



Parent of District Student	66.3%
District Resident (Non-Parent)	18.3%
Faculty	10.6%
Administrator	1.6%
Support Staff	1.6%
Student	1.6%

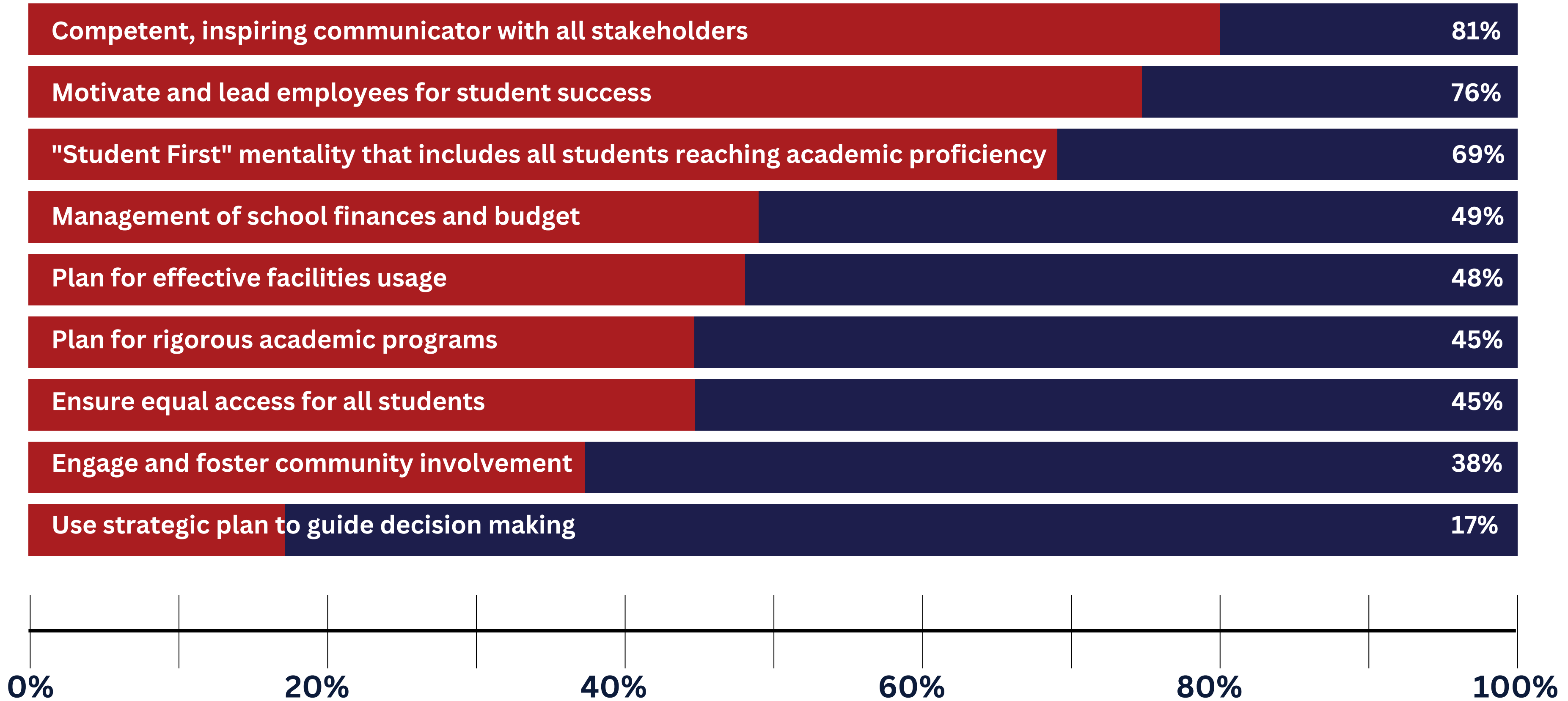
WHAT ARE THE STRENGTHS OF THE SCHOOL DISTRICT OF JENKINTOWN?

Personalized Learning	Having the small classes allow students to be seen and supported. They don't get lost.
Student-First Values and Decision-Making	Teachers prioritize individual student needs over standard practice.
Dedicated, Caring Educators and Staff	Our teachers are our most significant strength. They are the ones who interact daily with our children and know them and their needs.
Access, Trust, and Strong Communication	We as parents always have access to the people interacting with our children via meetings, phone calls and messages.
Tradition, Pride, and Strong District Identity	Our traditions are a significant strength. JSD's traditions are unique, and are part of the reason why the school is so central to the community.

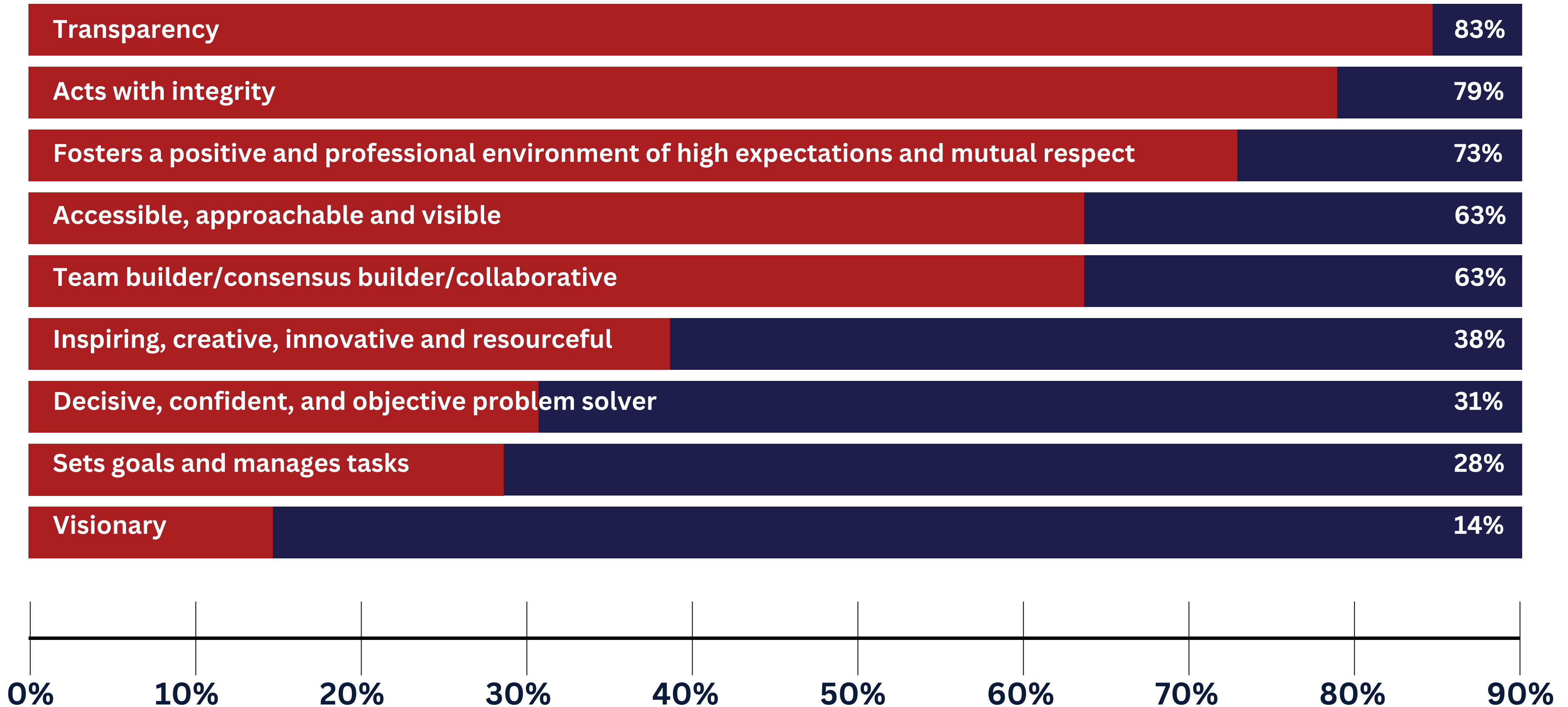
WHAT ARE THE MOST IMPORTANT CHALLENGES OF THE SCHOOL DISTRICT OF JENKINTOWN?

Trust, Transparency, and Governance	Clear, consistent communication and transparency as the district navigates leadership transitions and long-term planning.
Fiscal Sustainability and Tax Sensitivity	People want our staff paid fairly but do not want taxes raised. We need to figure out a solution because the annual tax hikes are not sustainable and do nothing new; they merely help us tread water.
Staffing Support	Fostering and maintaining a collaborative, respectful, and supportive work environment for our dedicated faculty and staff where they feel like their voices are heard.
Facilities and Space Concerns	Our student population is outgrowing the current space. Class sizes are no longer “small”.
Academic Rigor and Student Needs	Maintaining high academic standards while supporting the diverse needs of all learners.

WHAT AREAS OF EXPERTISE ARE MOST IMPORTANT FOR THE NEXT SUPERINTENDENT?



WHAT ARE THE MOST IMPORTANT PERSONAL QUALITIES OF LEADERSHIP?



WHAT TASKS MUST THE NEW SUPERINTENDENT BE HIGHLY EFFECTIVE IN ACHIEVING?

